

September 29, 2025
M25-025

To: SPEEA Council Delegates
From: SPEEA Council Officers
Subject: **PRE-SUBMITTED NEW BUSINESS:** Questions for Executive Officer Candidate Elections

Background

Every even year, SPEEA elects their President, Treasurer and Secretary. Not later than the January SPEEA Council Meeting, the SPEEA Council shall select five or six questions and give each candidate for these Executive Board positions an opportunity to respond to them in writing in a SPEEA-paid publication, mailed to each member of SPEEA so as to arrive just before or at the same time as the election ballot.

SPEEA Policy V-B defines the process and requires that the candidates should be allowed at least two weeks to prepare their statements if at all possible and shall be given an opportunity to proof their statements prior to publication.

Each candidate shall have a maximum of 1200 words for the position statement, to be split among the questions as the candidate wishes. If a candidate chooses not to respond to a question, that question for that candidate shall show "No response provided by the candidate," but those words shall not count in the number of words allowed.

SPEEA Council Officers shall establish the schedule for notifying the candidates, candidates returning their statements and mailing the statements.

The SPEEA Council Officers propose the following questions be approved:

Motion

It is moved: **THE FOLLOWING QUESTIONS BE SUBMITTED TO THE APPLICANTS FOR THE EXECUTIVE OFFICER POSITIONS AND THEIR RESPONSES BE INCLUDED IN THE VOTERS GUIDE.**

1. How has your experience as a SPEEA activist prepared you for this position?
2. How have you used previous leadership positions in SPEEA to benefit our members?
3. How would you use the executive officer position for the benefit of SPEEA members and to increase activism among our members?
4. What do you believe the executive board needs to focus on for the next two years, and what steps would you take to achieve this?
5. Is there anything you would do differently compared to the officers in the last two terms? Please elaborate.
6. How would you handle out of sequence interim contract negotiations?